



Gordon's School

Rugby Coach – Job description

Responsible to: Head of Sport

Hours: Up to 12 hours of directed time per week to include:

- 4 x Period 7 sport (4pm - 5pm).
- Manage and coach a team on Saturdays, including Saturday morning and/or afternoon fixtures and throughout the whole academic year.
- Manage and coach teams at day and half day tournaments/knock-out competitions (including weekends).
- Attend pre-season training as required, including preseason fixtures or tournaments

Responsibilities: Sports Coach

- Assist with school sports fixtures mid-week and on Saturdays.
- To plan and organise training sessions during P7 as allocated and Saturday mornings when there are no fixtures.
- For the right candidate, the opportunity to coach within our Senior Rugby Programme.
- To ensure thorough preparation for a fixture; including team sheets (at least 48 hours in advance). And team meetings prior to the fixture.
- Utilise video analysis effectively including the use of period 7 sessions, and natural opportunities to deliver feedback to players following training and fixtures.
- Help maintain and recommend equipment and supplies needed for the implementation of the sport and fitness programme.
- To follow the playbook principles and support the school's playing and coaching philosophies.
- Foster among players high order skills, within each training session.
- Assist with the delivery of lessons within the curriculum.
- Be responsible for the welfare, health and safety of students in his/her care, reporting any concerns or breaches of guidelines or behaviour to the appropriate person.
- Attend school INSET/ CPD days and staff training meetings and events as required.

Person Specification:

- Successful experience of coaching rugby within schools or clubs.
- A Level 2 Coaching Award and a refereeing qualification is desirable.
- Excellent knowledge of long-term development practices for young rugby players.
- Good technical and tactical knowledge of the game with a passion to develop further.
- Excellent communication skills, with the ability to motivate others.

Gordon's School is a State Boarding and Day School and is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment – applicants must be willing to undergo appropriate screening including a DBS check.