



## **Gordon's School**

### **Head of Hockey and Cricket**

#### **Full-time or part-time**

This role provides an exciting opportunity to lead the strategic direction of Hockey and Cricket at Gordon's School, shaping participation, player development, and performance pathways across both programmes, with a particular emphasis on the continued growth and success of Hockey.

#### **Summary of Responsibilities**

##### **Hockey (Autumn and Spring Terms)**

- Lead and deliver on the Hockey programme across all age groups Monday - Saturday
- Lead the Senior Hockey team during fixtures, typically Fridays (3.30pm–7.30pm) during the Autumn Term
- Lead a Junior Hockey team midweek and on Saturdays (9.00am–1.00pm)
- Lead the annual Gordon's School Invitational Hockey Tournament
- Support the continued development and profile of Hockey within the school and wider community

##### **Cricket (Summer Term)**

- Lead and deliver on the Cricket programme across all year groups Monday - Saturday
- Lead a Cricket team during midweek fixtures and Saturdays (9.00am–1.00pm)
- Support the continued development and profile of Cricket within the school and wider community

#### **Specific Responsibilities - applies to both sports**

##### **Safeguarding**

- Prioritise the safeguarding and wellbeing of students at all times
- Follow school reporting procedure.

##### **Organisation**

- Attendance at fixtures, tournaments, and pre-season events
- Administration of the Hockey and Cricket programmes
- Oversee the organisation and promotion of Hockey and Cricket across all age groups
- Lead and support a team of coaches assigned to various year groups
- Coordinate Sport Scholars and develop their performance programmes
- Arrange fixtures and ensure all associated resourcing, hospitality, team management, and staffing are in place
- Communicate effectively with other departments, including subject teachers, Houses, catering, and facilities
- Support the effective use of athletic development and video analysis

- Develop the quality of coaching through CPD opportunities and contribution to internal CPD sessions
- Provide tour opportunities to enhance player experience and development

### **Quality Assurance**

- Monitor, analyse, evaluate, and improve the delivery of coaching across all year groups
- Ensure consistency in coaching approaches and playing styles
- Support and challenge coaches to maximise student performance
- Promote and uphold the Gordon's culture, values, and standards across all teams
- Ensure coaches follow the spiral curriculum, including fixture reviews and coordinated development themes.

### **Performance**

- Monitor and improve team performances against key fixtures and seasonal goals
- Develop staff and students as coaches and officials
- Maintain and strengthen relationships with schools and local clubs

### **Person Specification**

- Successful experience coaching within a school or club environment
- Experience in coaching or playing at a high level
- Relevant coaching qualification (at least Level 2) and referee/umpiring qualifications
- Excellent understanding of long-term athlete development for young players
- Strong technical and tactical knowledge, with a commitment to continued professional development
- Excellent communication and motivational skills
- Experience leading other coaches and supporting staff development

### **If on-site**

#### Resident Boarding Tutor

- 11 contact hours per week
- Support weekend Parades, 6 per year
- Attend one House weekend trip per term