



Gordons School

Sports Coach (Netball Specialist)

Reports to: Head of Netball

Hours: Typically, up to 12 hours per week to include

- Monday-Thursday afternoons and Saturday mornings, with occasional Sundays required to attend competitions.

Salary: Dependent on qualifications and experience

Main Purpose of the job

To support the development and delivery of Gordon's netball programme, working across all year groups Y7-13. The Sports Coach (Netball specialist) will lead a team, as well as work closely with the Head of Netball to help drive elite performance.

Key responsibilities

- Lead the coaching and performance planning for nominated teams and work with the Head of Netball to help deliver an elite, aspirational pathway programme from Y7-13.
- Attend and coach at specified fixtures and competitions as agreed with the Head of Netball. This may include overnight stays and travel with teams.
- Utilise performance analysis tools to support player and team development. Lead on video analysis sessions for nominated teams.
- Work with the Head of Netball to carry out and monitor individual player development plans (IDP's), supporting netball scholars and athletes within the Elite Performance Netball Programme. Maintain clear and professional communication with players and parents / carers regarding progress and development.
- Support, mentor, and develop coaches across the netball programme to ensure consistent, high-quality coaching delivery throughout the Gordon's School Netball performance pathway.
- Support the planning and delivery of domestic and international tours, and performance opportunities that broaden player experience and exposure. E.g. masterclasses and match tickets via our partnership with Netball Super league Club London Pulse.
- Supporting the department via administrative tasks. i.e. SOCS.
- A full, clean driving licence is desirable, as there may be occasions when the successful candidate is required to drive the School's minibuses to sporting tournaments and other events.

Person Specification

Qualifications / Experience

- Proven experience coaching netball within schools, clubs, performance pathways, or elite environments.
- Strong technical and tactical knowledge of netball, with playing experience.
- Experience of planning, delivering, and adapting high-quality training sessions for students across a range of ages and abilities.

- A higher-level coaching qualification (UKCC Level 2, or Level 3 or equivalent) is desirable
- Playing experience at a high level (Regional / Premier League / Super league) is desirable
- Experience using VEO, video analysis platform is desirable
- An umpiring qualification is desirable
- A secondary or third sport to contribute to the delivery of an alternative sport during the summer term supporting the wider sporting programme of the school is desirable

Personal Skills

- An inspirational, confident, positive role model.
- Excellent communication, organisational, and administrative skills.

Gordon's School is a State Boarding and Day School and is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment – applicants must be willing to undergo appropriate screening including a DBS check.