



GORDON'S SCHOOL

Rugby Sports Coach

Introduction

Sport is an integral part of the School's vision to be the best non-selective school in England and amongst the finest schools in the world. Academic success will gain young people their first job, or place at university; but it is the character acquired on the games field and in other co-curricular activities which will sustain them through life.

With more than 90 teams, the School plays annually over 600 fixtures, across more than 20 sports. In October 2020 Gordon's announced the partnership with Harlequins FC to provide a pathway for promising rugby players. The initiative enables rugby players aged between 16 and 18 years old to train in an environment similar to that of a professional club, whilst receiving a first class education. The School supports players involved in the Harlequins Player Development Programme (PDG), Developing Player Programme (DPP), Surrey, Sussex, Middlesex and Hampshire county squads. Gordon's School focuses upon the development of the core skills of all students. This allows players to play in any position on the pitch and thus produces complete rugby players. The School competes at local, regional, and national-level competitions, as well as a busy yet competitive domestic fixture list. This year Gordon's School has reached the U15 Continental Tyres National Bowl Final, finished 1st in the South Group of the RFU ACE League and finishing 3rd nationally, reached the Semi Finals of the Rosslyn Park 7s Cup competition, won the Gordon's School U18 Invitational 7s tournament, as well as a number of other local tournaments. The School hosts a highly regarded 7s tournament at both U16 and U18 age group with some of the best schools in the South of England travelling to compete. Each season the boys' Houses compete in the annual Inter-House Rugby tournament, which proves to be hugely popular. Each season sixteen teams regularly play fixtures for the School, ranging from U18A through to U12D.

At Gordon's we believe our attitude is as important as our achievements. Character matters. Talent without ambition, self-discipline and humility is rarely fulfilled and does not inspire others. Win or lose, we want our teams and players to be good role models and mirror the qualities we seek from all our young people: courtesy, integrity, diligence, enthusiasm and resilience.





Role Overview

Responsible to: Head of Rugby

Key commitments:

- a. Hours: Up to 12 hours of directed time per week to include 4 x Period 7 sport.
- b. Manage and coach a team on Saturdays, including Saturday morning and/or afternoon fixtures and throughout the academic year.
- c. Manage and coach teams at day and half day tournaments/knock-out competitions (including weekends).
- d. Attend pre-season training as required, including pre-season fixtures or tournaments.

Job Description

Responsibilities: Rugby Sports Coach

- a. Assist with school sports fixtures mid-week and on Saturdays.
- b. Plan and organise training sessions during P7 as allocated and Saturday mornings when there are no fixtures.
- c. For the right candidate, the opportunity to coach within our Senior Rugby Programme.
- d. Ensure thorough preparation for a fixture; including team sheets (at least 48 hours in advance and team meetings prior to the fixture.
- e. Utilise video analysis effectively including the use of Period 7 sessions, and natural opportunities to deliver feedback to players following training and fixtures.
- f. Help maintain and recommend equipment and supplies needed for the implementation of the sport and fitness programme.
- g. Follow the playbook principles and support the School's playing and coaching philosophies.
- h. Foster among players high order skills, within each training session.
- i. Assist with the delivery of lessons within the curriculum.
- j. Be responsible for the welfare, health and safety of students in his/her care, reporting any concerns or breaches of guidelines or behaviour to the appropriate person.
- k. Attend school INSET/CPD days and staff training meetings and events as required.





Person specification

The Rugby Sports Coach will have:

- a. Successful experience of coaching rugby within schools or clubs.
- b. A Level 2 Coaching Award and a refereeing qualification is desirable.
- c. Excellent knowledge of long-term development practices for young rugby players.
- d. Good technical and tactical knowledge of the game with a passion to develop further.
- e. Excellent communication skills, with the ability to motivate others.

Gordon's School is a Boarding and Day School and is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment – applicants must be willing to undergo appropriate screening including a DBS check.



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